

**Caerphilly Public Services Board Well-being Plan
Six Monthly Performance Report**

Agenda Item 2

Date: 13th March 2020

Action Area: AA1: Best Start in life
Contribution to the 4 Well-being Objectives:

Positive Change—embedding prevention into all that we do
Positive Start—providing the Best start in life for current and future generations
Positive People—securing the best outcomes for current and future generations
Positive Places— supporting more resilient communities, prosperous economies and stronger societies by reducing inequalities.

Contribution to the 7 Well-being Goals:

A prosperous Wales, A resilient Wales, A healthier Wales, A more equal Wales, A Wales of cohesive communities, A wales of vibrant culture and thriving welsh language, A globally responsible Wales.

Performance measures where identifiable	Is there a risk this will not be achieved?
Training outcomes : improved understanding of early intervention + confidence in signposting	No
Educational Attainment outcomes of children at age 3, 11 + 16 + NEETS (Children First areas)	No
Reduction in public health outcomes measured in ACEs report	In development
Quantifiable measures	
Evaluation of Early Years Integration Pilot(s)	

Evidence Early Years Integration Pathfinder programme (0-7)

2 regional stakeholder events (May and Nov 19) to ensure all staff are part of the process of change. Group established to implement operational change in how services work together.

5 days with senior leadership using the Vanguard Method to look at ; what does the system feel like—risks, barriers, challenges, successes? What is the family journey? What matters to families, staff? Where is the value in the system? What is the thinking behind decisions / processes?

Purpose of new Early Years System agreed. Principles and values of new system agreed. New model progress made towards testing at local community level with implementation model being supported through operational management group meetings. Business Plan completed for Welsh Government for 2020/21 funding. Regional agreements in place. All Welsh Government pathfinder days attended. Contribution to national evaluation.

Ref	Key Tasks	Progress Year 2-3
A	Develop the Best Start in Life Action Area	<p>All feedback gathered through both the Assessment of Need engagement process plus the development of The Caerphilly We Want Well-being Plan has been reviewed and has informed the development of this Action Area. The Action Plan for Best start in Life has been developed and shared with stakeholders and other PSB Action Areas.</p> <p>Best start in life has is national priority and work streams are guided directly by Welsh Government. Caerphilly PSB welcomed the opportunity to become a pathfinder within the Welsh Government Early Years Integration programme.</p>
B	Develop a Whole Systems Approach	<p>The Early Years Integration programme (0-7) is progressing at pace. Senior leaders across the 3 regional pathfinders (Caerphilly, Newport and B Gwent) have completed an intense 5 day system analysis (Vanguard) to understand the reality of the current system and recognise what system changes may be needed.</p> <p>Working regionally, families, staff (managers + wider workforce) and senior leaders have studied current systems, thinking, behaviours, failures and successes. By looking at what is important to families and staff – “what matters”, change is emerging through increased knowledge leading to informed choices to redesign. Principles and values for an integrated Early Years system have emerged and enthusiastic work has begun on pilot projects across the region. Significant additional funding also secured.</p>
C	Coordinate First 1000 Days Initiative	<p>The F1000D approach has widened to a whole early years system approach 0-7 years.</p>
D	Reduce the impact of Adverse Childhood Experiences	<p>Early years practitioners in all settings have completed ACE Awareness training combined with Safeguarding training. This knowledge has informed the Early Years Integration programme progress and will continue to inform the development of the new integrated system / teams.</p> <p>The Early Action Together multi agency partnership programme is transforming police and criminal systems in Wales to take an ACE informed and public health approach providing early help support. Gwent Police are working locally with partners to make changes sustainable.</p>
E	Coordinate Children First pilot zones	<p>Our assets based approach within communities continues to empower residents to enhance themselves and their local areas. The Bridging the Gap group in St James ICC have become constituted and are working with Van Community Council to develop holiday activities. The volunteers are working with Parent Network to facilitate reception and booking of rooms to support engagement of families in community activities. This is creating a more community focussed reception and building run by and for the community.</p>

Guidance sought from the Public Services Board