

Caerphilly Public Services Board Well-being Plan
Six Monthly Performance Report

Agenda Item 03—AA2b

Date: 10th December 2019

Action Area: AA2b Apprenticeships

Contribution to the 4 Well-being Objectives:
This Action Area will make significant contributions to the Positive People well-being objective.

The proposed work also has the potential to support and contribute to all of the other Action Areas, and links are being made to these other groups. There is particular synergy with the Volunteering Action Area, and the Lead for this Action Area is a member of the Apprenticeships Delivery Group, as is the Lead for the Procurement Enabler.

Contribution to the 7 Well-being Goals:

The proposed work will make a significant contribution to the Prosperous Well-being Goal. It will also contribute to the More Equal and Cohesive Communities Goals.

Evidence

The Apprenticeships delivery group continues to meet. Each Action lead and sub group is developing a delivery plan, which will be reported against to monitor progress.

The Action Area lead has been working with the Cardiff Capital Region Regional Skills Board LA cluster group to provide the sectoral analysis. The First of these for the Care Sector has been provide and an associated meet the employer session was held to identify the skills and training requirements of the sector. A series of events have been planned with Coleg Y Cymoedd for key sectors throughout the coming year. This information will be used to inform future training, skills and apprenticeship provision.

A Caerphilly Gateway to Employment Model has been designed, to respond to both the Council's emerging workforce development plans and the sectoral analysis above, the aim being to create a range of training, apprenticeship and employment opportunities that satisfy the needs of industry, commerce and the Public Sector. The proposal will be considered at Caerphilly's Corporate Management Team meeting on the 9th January 2020.



| Performance measures where identifiable | Is there a risk this will not be achieved? |
|---|---|
| Aim to reduce the impact of poverty by supporting people into better employment prospects. | No |
| Support schools to help those who do not wish to follow a traditional attainment pathway to access alternative provision. | No |
| Provide an all age, all level apprenticeship programme for residents of the county borough, and ensure that we raise awareness of the opportunities available within our communities. | No |
| Align communication pathways and approaches to promote apprenticeship opportunities to the new approach being developed by WG i.e. the replacement for the Apprenticeship Matching Service. | No |
| Ensure that the local delivery of work programmes aligns and maximises opportunities from the Caerphilly PSB apprenticeship programme. | No |
| Maximise the links and develop appropriate pathways to the apprenticeship opportunities available via the Cardiff Capital Region City Deal. | No |
| Qualitative measures | |
| Increase the number of residents engaged in apprenticeships, traineeships and work placements. | |
| Increase the number of local businesses offering opportunities for apprenticeships, traineeships and work | |
| Increase the number of apprenticeships, work placements and employment opportunities provided by Caerphilly Council. | |
| Increase the number of people engaged in employment or voluntary work under the Employment Support Programmes. | |

| Ref | Key Tasks | Progress |
|-----|------------------------------------|---|
| A | Employment, Education and Training | <p>The Cardiff Capital Region Skills Partnership Employment and Skills Partnership Plan 2019 – 2022 has identified 7 key sectors, each of which has a cluster group of business, education, training providers and Welsh Government to ensure that training provision and facilities meet current and future needs of business and learners. To understand skills gaps and shortages particular to those industries:</p> <ul style="list-style-type: none"> Advanced Materials and Manufacturing; Compound Semi-Conductors Construction; Creative; Digital and Enabling Technologies Human Foundational Economy; Education, Health, Social Care and Childcare Human Foundational Economy; Hospitality, Retail and Tourism <p>To compliment this a series of local sector event have been planned to identify specific needs for the Local Economy. The first of these for the Care Sector was held on 27th November, which was attended by over 25 businesses.</p> <p>Discussions in relation to a shared apprenticeship have commenced with the Health Board. Due to the complexities of a shared apprenticeship provision and the restrictions in the framework it was decided to pilot a shared apprenticeship between the Council and ABUHB.</p> |
| B | Communities, Outreach and Links | <p>Work is on going with the procurement enabler, Coleg y Cymoedd, Coleg Gwent the Council's New Build programme and Registered Social Landlords to develop a training and apprenticeship programme to meet the current and future demands. The Council has been successful in securing funding from the Foundational Economy Challenge fund to progress this work.</p> |
| C | Platforms and Communication | <p>There has been no further information from Welsh Government on the replacement matching service to date.</p> <p>Engagement with schools is on going and a work experience provision has been included in the Gateway to Employment model for consideration by CMT.</p> |

Guidance sought from the Public Services Board

