

Action Area: AA2b Apprenticeships

Contribution to the 4 Well-being Objectives:

This Action Area will make significant contributions to the Positive People well-being objective.

The proposed work also has the potential to support and contribute to all of the other Action Areas, and links are being made to these other groups. There is particular synergy with the Volunteering Action Area, and the Lead for this Action Area is a member of the Apprenticeships Delivery Group, as is the Lead for the Procurement Enabler.

Contribution to the 7 Well-being Goals:

The proposed work will make a significant contribution to the Prosperous Well-being Goal. It will also contribute to the More Equal and Cohesive Communities Goals.

Evidence

The Apprenticeships Delivery Group met for the first time in October 2018, and continues to meet on a quarterly basis. A number of workshops have been held and the Action Plan revised accordingly, it has now been fully populated. The Actions have been revised and more detailed task provided for each action, with more detailed timescales. Each action has a lead officer from across the represented organisations. Who will be responsible for leading the delivery of each task through sub groups of the delivery group.

Welsh Government attended the April meeting to provide a presentation on the replacement Apprenticeship Matching system. This provided an opportunity to feed in comments and suggestions to the developing system. I was also agree that Caerphilly should develop a link to the system rather than developing a separate system.

Sectoral analysis is currently underway to identify work force planning needs and local skills gaps. A proposal for a CCBC Apprenticeship programme is currently being developed and will be presented to CCBC Corporate Management team.



Performance measures where identifiable	Is there a risk this will not be achieved?
Aim to reduce the impact of poverty by supporting people into better employment prospects.	No
Support schools to help those who do not wish to follow a traditional attainment pathway to access alternative provision.	No
Provide an all age, all level apprenticeship programme for residents of the county borough, and ensure that we raise awareness of the opportunities available within our communities.	No
Align communication pathways and approaches to promote apprenticeship opportunities to the new approach being developed by WG i.e. the replacement for the Apprenticeship Matching Service.	No
Ensure that the local delivery of work programmes aligns and maximises opportunities from the Caerphilly PSB apprenticeship programme.	No
Maximise the links and develop appropriate pathways to the apprenticeship opportunities available via the Cardiff Capital Region City Deal.	No
Qualitative measures	
Increase the number of residents engaged in apprenticeships, traineeships and work placements.	
Increase the number of local businesses offering opportunities for apprenticeships, traineeships and work placements.	
Increase the number of apprenticeships, work placements and employment opportunities provided by Caerphilly Council.	
Increase the number of people engaged in employment or voluntary work under the Employment Support Programmes.	

Ref	Key Tasks	Progress
A	Employment, Education and Training	<p>Sectoral analysis of local business is underway.</p> <p>Discussion with schools has commenced about work experience placements and alternative career pathways.</p> <p>A report to identify a shared apprenticeship programme will be presented to the PSB at the September Meeting.</p>
B	Communities, Outreach and Links	<p>Work has commenced with the Procurement Enabler and Coleg y Cymoedd to discuss opportunities for training and apprenticeships linked to the Council's New Build programme, WHQS post 2020 and 21st Century Schools.</p> <p>Discussion around pathways from volunteering into employment support programmes have taken place, with an action that the volunteering bureau will include offering employment support as part of their recruitment process.</p>
C	Platforms and Communication	<p>The mapping exercise across organisation is on going.</p> <p>Welsh Government is developing a replacement matching service and it has decided to input locally into its development and develop a Caerphilly link rather than establishing a separate system.</p> <p>Engagement with schools has commenced. This is be subject to a separate piece of work and report to CCBC's Corporate Management Team.</p>
<p>Guidance sought from the Public Services Board</p>		