

**Caerphilly Public Services Board Well-being Plan**  
**Six Monthly Performance**

**Date: 4th December 2018**

**Action Area: AA2b Apprenticeships**

**Contribution to the 4 Well-being Objectives:**

This Action Area will make significant contributions to the Positive People Objective

The proposed work also has the potential to support and contribute to all of the other Action Areas, and links are being made to these other groups. There is particular synergy with the Volunteering Action Area, and the Lead for this Action Area is a member of the Apprenticeships Group in order to begin to make those links

**Contribution to the 7 Well-being Goals:**

The proposed work will make a significant contribution to the Prosperous Well-being Goal. It will also contribute to the More Equal and Cohesive Communities Goals.

Performance measures where identifiable	Is there a risk this will not be achieved?
The number of apprenticeships, work placements and employment opportunities provided by the Council's Welsh Housing Quality Standard programme	
The number of people engaged in employment through the employment support programmes	
<b>Qualitative measures</b>	
Case studies and interviews with participants on apprenticeship schemes with PSB partners...	

**Evidence**

A number of meetings have been held to date with all work based learning providers to engage them in the process and scope out local provision. In addition visits to neighbouring Local Authorities in the region to identify examples of best practice. A presentation by Rhondda Cynon staff Council was provided to colleagues in CCBC on both the RCT Apprenticeship programme and the regional agenda. The learning will inform the Caerphilly model moving forward. Discussions are on going with Coleg y Cymoedd and local business to ensure work force planning needs and local skills gaps are going to be addressed in the private sector as well as the public sector. This is something the Caerphilly Business Forum could lead on moving forward.

A first meeting of the Apprenticeships Action Area Working Group was held on the 19th October 2018. The meeting was well attended with representatives from Welsh Government, Caerphilly County Borough Council, South Wales Fire & Rescue Service, Aneurin Bevan UHB, Housing Associations, colleges, training providers and the voluntary sector. A number of new partners attended as a result of the meetings outlined above.

A workshop was held looking in detail at the draft Delivery Plan with suggested amendments made and leads identified for some tasks.

Ref	Key Tasks	Progress 1-2 years
A	<b>Employment, Education and Training</b>	<p>Work is underway to ensure apprenticeship programmes are aligned to workforce planning needs and where skill shortages are evident, including areas and roles that are difficult to recruit to across PSB partner organisations.</p> <p>A mapping exercise has begun to identify existing programmes, providers and opportunities, with the aim of developing a clear point of contact</p>
B	<b>Communities, Outreach and Links</b>	<p>The importance of developing close links with the Volunteering element of the Action Area, was identified to provide residents with opportunities for progression into employment. The Lead for the Volunteering Action Area is a member of the Apprenticeships Working Group</p> <p>Opportunities to work with the Procurement Enabler, were identified, to maximise the community benefits and targeted recruitment and training opportunities arising from public sector contracts</p>
C	<b>Platforms and Communication</b>	<p>Work has been initiated to map all current traineeship and apprenticeship programmes and structures across PSB partner organisations.</p> <p>Initial discussions have been held to explore the most appropriate way to deliver a 'one stop shop' approach across PSB partner organisations, to raise awareness of apprenticeship opportunities</p>
<b>Guidance sought from the Public Services Board</b>		