



‘The Caerphilly We Want’ Delivery Plan 2018-2023

‘The Caerphilly We Want’ Delivery Plan 2018-2023 outlines the high level steps that will be undertaken over the next five years in order to deliver the Well-being Plan.

The high level steps have been developed following all the work undertaken throughout the process of putting together the Well-being Assessment and Well-being Plan, including extensive engagement with our residents, businesses and all partner organisations. These steps are described as either ‘Enablers’ or ‘Action Areas’ through the remainder of this document.

As stated in the Well-being Plan, the four Well-being Objectives that will drive delivery over the next five years are:

- **Positive Change** – A shared commitment to improving the way we work together
- **Positive Start** – Giving our future generations the best start in life
- **Positive People** – Empowering and enabling all our residents to achieve their own potential
- **Positive Places** – Enabling our communities to be resilient and sustainable

The Board recognises that in order to maximise its contribution to the seven Well-being Goals for Wales and our Well-being Objectives we need to move away from previous approaches, where silo delivery is often the norm. Therefore, the Enablers and Action Areas have been designed to be cross-cutting in nature and to contribute to more than one Well-being Goal and/or Well-being Objective.

The delivery structure that will support the Delivery Plan is detailed in Appendix 9. Each Enabler and Action Area will have a designated Lead(s) individual, supported by existing Delivery Groups or the establishment of new groups where appropriate. Where existing groups will become the Delivery Group for a particular Enabler or Action Area, the membership of these groups will be re-visited to ensure that all appropriate partners are involved moving forward.

Each Enabler or Action Area Group will be responsible for developing its own detailed Action Plan, in order to deliver against the high level steps detailed within this document. These will be developed taking on board the Future Generation Commissioner’s Framework for Projects, and in accordance with the Performance Accountability Framework described in Appendix 9. Therefore, it is not felt appropriate at this stage to include timeframes for the delivery of the high level steps, as discussions have yet to take place in relation to detailed action plans for each of the steps. Timeframes for each of the steps and the detailed actions will be developed as part of the action planning process.

For purposes of clarity, an ‘Enabler’ is defined by the Board as an underpinning principle that will help to deliver the Action Areas. It will also enable the Board to drive significant, long term change to improve the well-being of people in Caerphilly county borough, both now, and for future generations.

ENABLERS

Enabler 1 – Working together

Delivery Group: All Delivery Groups
Lead Officer(s): Shared across all partner organisations

High Level Steps

1. Establishing the delivery framework for the Delivery Plan, including developing detailed action plans for each of the Enablers and Action Areas.
2. Provide leadership to facilitate the change that needs to happen and enable new ways of working.
3. Maximise the synergies with key local, regional and national strategies and plans to avoid duplication and provide a clear line of sight of how actions are directed and delivered.
4. Establish the necessary methods to facilitate joint working and sharing of good practice.
5. Identify and implement joint projects that provide benefits from partnership working and the sharing of resources.

Enabler 2 – Communications and engagement

Delivery Group: PSB Communications and Engagement Group
Lead Officer(s): Caerphilly County Borough Council

High Level Steps

1. Develop and implement a meaningful, long term engagement and communications strategy to involve and inform stakeholders.
2. Jointly communicate the positive messages about the county borough to our residents, businesses and potential inward investors.

Enabler 3 – Procurement and commissioning

Delivery Group: To be agreed
Lead Officer(s): Caerphilly County Borough Council

High Level Steps

1. Ensure that when we spend our money we maximise the benefits to our communities wherever possible.
2. Work together to maximise the value for money we gain by jointly purchasing goods and services.
3. Ensure that where possible, the goods and services we purchase are sustainable, low carbon and ethically responsible.
4. Work together to develop joint procurement and commissioning frameworks across the five local authorities and particularly with health, including a focus on collaborative commissioning with the third sector.

Enabler 4 – Asset management

Delivery Group: To be agreed

Lead Officer(s): Caerphilly County Borough Council and Gwent Police

High Level Steps

1. Maximise the use and value of all our assets.
2. Work together to reduce our energy use and increase our generation and use of green energy.

ACTION AREAS

Action Area 1 – Best start in life

PSB Champion: Public Health Wales
Lead Officer(s): Caerphilly County Borough Council

High Level Steps

1. Maximise investment in the early years of a child's life to build resilience across the whole of their lives, thus helping to reduce the demand on services in the future.
2. Raise awareness and understanding of the importance of early life experiences (including adverse childhood experiences), with professionals and residents working together to reduce inequalities across the county borough.
3. Work with services and residents to reduce the impact of adverse childhood experiences for our current and future generations.

Action Area 2 – Volunteering and apprenticeships

PSB Champion: Gwent Association of Voluntary Organisations (Volunteering) and Caerphilly County Borough Council (Apprenticeships)
Lead Officer(s): Gwent Association of Voluntary Organisations (Volunteering) and Caerphilly County Borough Council (Apprenticeships)

High Level Steps

1. Develop a co-ordinated programme of volunteering, maximising it as a route to personal well-being and employment, including promoting corporate volunteering.
2. Establish an all age apprenticeship programme across PSB member organisations with a co-ordinated point of access.
3. Maximise the opportunities for residents through the Cardiff Capital Region City Deal and the Valleys Task Force.

Action Area 3 – Good health and well-being

PSB Champion: Aneurin Bevan University Health Board
Lead Officer(s): Aneurin Bevan University Health Board

High Level Steps

1. Improve joint working with an emphasis on prevention to address current and future health challenges.
2. Invest in the well-being of our staff.
3. Provide an integrated system of health, social care and well-being closer to home through the Neighbourhood Care Network.
4. Ensure front line staff have the necessary skills and expertise to provide joined up services that meet the needs of residents.
5. Work in close collaboration with the Regional Partnership Board for health and social care to ensure our individual priorities are developed in tandem to achieve our shared well-being goals.
6. Create a supportive environment that enables residents to manage their physical, mental and well-being needs in partnership with services.

Action Area 4 – Safer, resilient communities

PSB Champion: Gwent Police (Safer) and Caerphilly County Borough Council (Resilient)
Lead Officer(s): Gwent Police (Safer) and Caerphilly County Borough Council (Resilient)

High Level Steps

1. Support our most disadvantaged communities to be resilient and cohesive and enable them to help themselves.
2. Support the 'Coalition for Change' geographical partnership working, so that it can be rolled out across the area and in other communities.
3. Support housing partners to deliver appropriate, affordable and sustainable homes.
4. Work with regional partners to create safe, confident communities and promote community cohesion.
5. Work in partnership to tackle irresponsible use of green space.

Action Area 5 – Protect and enhance the local natural environment

PSB Champion: Natural Resources Wales
Lead Officer(s): Natural Resources Wales

High Level Steps

1. Protect, enhance and promote our natural environment, including encouraging and supporting community involvement.
2. Identify and remove the barriers to people accessing green spaces.
3. Increase the contribution that the environment makes to the health and well-being of our residents.